



FACULTY OF SCIENCE

Assessment criteria for promotion from associate senior lecturer to senior lecturer

For promotion from associate senior lecturer to senior lecturer, the applicant must:

1. have the qualifications for the post of senior lecturer, i.e. have demonstrated teaching expertise and have been awarded a Degree of Doctor or have corresponding research competence or some other professional expertise that is of value in view of the subject matter of the post and the duties it will involve, and
2. be considered suitable for such a post according to the assessment criteria that are to be applied for the promotion in question.

The applicant is normally required to be associate professor (*docent*).

Assessment criteria for research competence and expertise

At the time of promotion, the applicant must have attained the research competence and expertise required for admission as an associate professor (*docent*) at the Faculty of Science, University of Gothenburg. This includes:

- Demonstrated research activities at a high international level.
- Research output in the form of high-quality publications published in well-respected, international publications with peer review or in another form that is adequate for the subject area.
- Research autonomy, demonstrated as the ability to independently formulate and resolve scientific problems and as a necessary overview of the subject area in order to be able to lead research work. In a large research team, this means one's own research profile and/or special competence.
- Active participation in the international academic community, for example at conferences, as a reviewer for journals, in international cooperation projects or in a way that is adequate for the subject area.
- Demonstrated capacity to obtain the funding required for research work in the subject area.
- The basic rule is that an applicant, as project leader, has obtained research funding from a research council or equivalent, in national or international competition, although the scope of the external funding may depend on the subject area.
- Documented relevant research collaboration with public authorities, trade and industry or the like is of particular merit.

Assessment criteria for teaching competence and expertise

At the time of promotion, the applicant must demonstrate teaching competence and expertise. This includes:

- Advanced teaching skills, demonstrated through a good ability to independently plan, lead and implement high-quality teaching in first-cycle and second cycle courses and study programmes.
- Independent reflection about teaching and/or didactic issues, documented in pedagogic development work. The work has comprised the development, for example, of new teaching materials, courses, teaching methods or examination formats.
- Demonstrated ability to link the teaching to relevant research and collaboration.
- Experience of supervising first- and second-cycle degree projects and similarly supervision relating to the Degree of Doctor and other teaching within third-cycle courses and study programmes is of particular merit.

The assessment criteria also include the following requirements that are assessed by the Academic Appointments Board at the Faculty of Science:

- Completion of courses in teaching and learning in higher education, including supervisor training, corresponding to 20 higher education credits (HPE101, HPE102, HPE103 and HPE201 or equivalent).
- The ability to teach in Swedish, demonstrated through a presentation for the Academic Appointments Board.
- The ability to present a lecture in an instructive and clear way, demonstrated through a trial lecture for the Academic Appointments Board or through admission as an associate professor (*docent*).

Assessment criteria for other qualifications

Other qualifications for promotion to senior lecturer include participation in overall planning and leadership of research and teaching activities and administrative assignments.

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